



Partnership for the Delaware Estuary, Inc. (PDE)

IMPORTANT INFORMATION FOR VOLUNTEERS

Thank you for volunteering to aide PDE in achieving its mission of leading science-based and collaborative efforts to improve the tidal Delaware River and Bay. PDE appreciates that you, as a member of the Delaware Estuary community, are willing to give your time and personal support.

- As a volunteer, you will not be compensated by PDE, however, in the instance where you may incur an expense on behalf of PDE, you will be reimbursed if written pre-approval has been obtained.
- It is of utmost importance for you to keep your and everyone else's safety in mind. Safety depends on using tools and equipment safely and properly. PDE will provide you with appropriate training and demonstrate how to use equipment in a safe manner. Be sure that you are comfortable with the operation of any tool you may use, and ask for additional instructions if you are uncertain.
- As a volunteer on a PDE project located on property owned by Philadelphia Water Department (PWD), you are proceeding at your own risk. Since accidents and injuries are always a possibility, if such should occur, you are to make a claim under your own health and accident insurance. As a volunteer, you are NOT covered under any of PDE's or PWD's insurance policies and you waive the right to make any claims against PDE, PWD or any of their subsidiaries or owners, directors, officers, employees thereof.
- You may be given access to information that PDE considers confidential. This information may not be discussed, shared or otherwise divulged to anyone outside of PDE.
- While you are volunteering on this project, you may be included in photographs or videos of the project, which may be used in printed or electronic materials of PDE or PDE's sponsors.
- PDE participates as an exhibitor in community festivals and outreach events and PDE always wants to make the best possible impression with the public. If you join PDE at any of these events, please remember that the way you speak, look and act reflects on the entire PDE organization.

PDE is grateful that you are willing to volunteer and wants you to make the best use of your time. If you are ever uncertain about what you are doing or have questions about anything, make it a point to ask questions. PDE is committed to getting your questions answered.

I have read and understand the information above and agree to forever release PDE from any and all losses, liabilities or expenses related to any damages arising out of my volunteer activities with PDE.

Print name(s)

Date

Signature (of parent if under 18 years of age)

Partnership for the Delaware Estuary: *A National Estuary Program*

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